



Ethics Committee Overview

Ethics Committee (the “Committee”) Establishment Date: July 30, 2024

Mission

To establish and maintain the ethical standards of Columbia Rugby Football Club (the “Club”). The Committee shall be a standing committee of the Club.

Authority and Responsibilities

The Committee is authorized and responsible for recommending, implementing, and enforcing Ethical Standards as adopted by the Leadership Council and as may be amended from time to time. The Ethical Standards that are adopted by the Club shall not conflict with the standards established by USA Rugby or World Rugby.

Membership

Chair

The chair of the Committee will be the current Leadership Council Master-at-Arms.

Members

Members will include those in good standing with the Club that volunteer and are selected by the chair.

Meetings

- The Committee will convene at least once a year prior to the AGM/EOY Banquet in order to provide an annual report.
- Additional meetings will be held at the Chair’s discretion to conduct Ethics Review Boards or other business related to the Committee.
- A quorum will be achieved with a minimum of 40% of members in attendance.
- Meetings will be held either in person or virtually as desired by the chair and current members.

Ethical Standards

TBD

TBD by the Committee.

Suspension and Expulsion

Should any member of the Club violate the Ethical Standards, an Ethics Review Board will be convened by this Committee and a determination will be made on whether the member shall be suspended or expelled from the Club and the conditions upon which the member can return in good standing.

All decisions made by the Committee shall be subject to appeal by the Leadership Council, should an appeal be requested by the sanctioned member. An appeal must be requested no more than 3 months after the Committees decision.



Charter Amendments

Amendments to this charter shall be proposed by either the Committee or the Leadership Council and be approved solely by the Leadership Council.

Approved by:  SAM CARTER Date: 7/30/24
Club President